

No.A.12012/1/2006-P&AR (GSW)
GOVERNMENT OF MIZORAM
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(GENERAL SERVICE WING)

OFFICE MEMORANDUM

Dated Aizawl, the 13th August, 2014

Subject: Additional instructions on compassionate appointment.

Attention of all Departments under the Government of Mizoram is hereby invited to paragraph 2(d) of this Department's O.M of even number dated 25.10.2010 wherein DoPT's O.M. No.14014/19/2002-Estt(D) dated 05.05.2003 which prescribed the time limit for making compassionate appointment had been referred to for compliance. It is considered that the three year's time limit prescribed for making appointment on compassionate ground can result in depriving genuine cases seeking compassionate appointment on account of non-availability of regular vacant post within the prescribed time limit.

2. The issue has been examined in detail and consequent upon the withdrawal of the instructions on time limit for compassionate appointment by DoPT vide O.M. No.F.14014/3/2011-Estt (D) dated 26.07.2012, it has been decided that there should be no time limit prescribed for making compassionate appointment in respect of genuine and deserving cases in order to relieve the dependent family of the deceased or medically retired Government servant from financial destitution. Therefore, DoPT's O.M. No.14014/19/2002-Estt(D) dated 05.05.2003 referred to in this Department's O.M of even No. dated 25.10.2010 shall be treated as deleted while considering cases of compassionate appointment.

3. It has also been seen that some Departments had grouped together various posts of Group 'C' and 'D' for calculating the ceiling limit of 5% quota for compassionate appointment. This is not the intention of Para 2(j) of this Department's O.M of even No. dated 25.10.2010. All Departments are, therefore, instructed that only Group 'C' post should be grouped together for calculating the ceiling limit of 5% quota for compassionate appointment to Group 'C' post. Similarly, only Group 'D' post should be grouped together for calculating the ceiling limit of 5% quota for compassionate appointment to Group 'D' post.

4. This O.M. shall take immediate effect.

Sd/- LALSANGPUII

Addl. Secretary to the Govt. of Mizoram

Dated Aizawl, the 13th August, 2014

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5. Sr. PPS to Chief Secretary, Mizoram
6. PS to all Principal Secretaries, Commissioners, Secretaries & Special Secretaries, Mizoram
7. All Administrative Departments
8. Secretary, MPSC/MSEC/MSIC/AMC
9. All Heads of Department
10. All Deputy Commissioners, Mizoram
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Lalrohluia
13/8/14
(LALROHLUA)

Under Secretary to the Govt. of Mizoram