

No.G.12011/2/2017-FIN(PRU)
GOVERNMENT OF MIZORAM
FINANCE DEPARTMENT
(PAY RESEARCH UNIT)

NOTIFICATION

Dated Aizawl, the 16th August, 2018.

In exercise of the powers conferred by the proviso to article 309, read with article 162 of the Constitution of India, the Governor of Mizoram hereby makes the following rules -

1. Short title and commencement:-

- (1) These rules may be called The Seventh Central Revision of Pay (as modified and extended to the employees under the Government of Mizoram) Rules, 2018.
- (2) They shall be deemed to have come into force on the 1st day of January, 2016. The pay under these rules shall be fixed notionally with effect from 01.01.2016. Actual monetary benefits shall be paid with effect from 01.09.2018

2. Categories of Government servants to whom the rules apply:-

- (1) Save as otherwise provided by or under these rules, these rules shall apply to persons appointed to civil services and posts in connection with the affairs of the Government of Mizoram whose pay is debitible to the Consolidated Fund of the State of Mizoram.
- (2) **These rules shall not apply to:-**
 - (i) members of Judicial Services, College faculties enjoying UGC pay scales, teaching communities in Polytechnic and other institutions adopting AICTE norms;
 - (ii) employees of Autonomous Bodies and State Government undertakings such as MPSC, MSEC, MSIC, MBSE, MKVI, ZIDCO, etc. and also to the employees of Mizoram Legislative Assembly;
 - (iii) employees of the Autonomous District Councils;
 - (iv) employees of the Aizawl Municipal Corporation;
 - (v) persons not in whole-time employment;
 - (vi) persons paid out of contingencies;

- (vii) persons paid otherwise than on a monthly basis including those paid only on a piece rate basis;
- (viii) persons employed on contract except where the contract provides otherwise;
- (ix) persons re-employed in Government service after retirement;
- (x) officials or non- officials appointed on honorarium or monthly fixed remuneration
- (xi) any other class or category of persons whom the Governor may, by order, specifically exclude from the operation of all or any of the provisions contained in these rules.

3. Definitions:—In these rules, unless the context otherwise requires,-

- (i) “**existing basic pay**” means pay drawn in the prescribed existing Pay Band and Grade Pay;
- (ii) “**existing Pay Band and Grade Pay**” in relation to a Government servant means the Pay Band and the Grade Pay applicable to the post held by the Government servant as on the date immediately before the notification of these rules whether in a substantive capacity or in officiating capacity;
- (iii) “**existing pay structure**” in relation to a Government servant means the present system of Pay Band and Grade Pay or the Pay Scale applicable to the post held by the Government servant as on the date immediately before the coming into force of these rules whether in a substantive or officiating capacity.

Explanation:- The expressions “existing basic pay”, “existing Pay Band and Grade Pay” in respect of a Government servant who on the 1st day of January, 2016 was on deputation out of India or on leave or on foreign service, or who would have on that date officiated in one or more lower posts but for his officiating in a higher post, shall mean such basic pay, Pay Band and Grade Pay or scale in relation to the post which he would have held but for his being on deputation out of India or on leave or on foreign service or officiating in higher post, as the case may be;

- (iv) “**existing emoluments**” mean the sum of (i) existing basic pay and (ii) existing dearness allowance as on 1st day of January, 2016;
- (v) “**Pay Matrix**” means Matrix specified in Annex I, with Levels of pay arranged in vertical cells as assigned to corresponding existing Pay Band and Grade Pay;
- (vi) “**Level**” in the Pay Matrix shall mean the Level corresponding to the existing Pay Band and Grade Pay specified in the Annex I;

- (vii) “**pay in the Level**” means pay drawn in the appropriate Cell of the Level as specified in Annex I;
- (viii) “**revised pay structure**” in relation to a post means the Pay Matrix and the Levels specified therein corresponding to the existing Pay Band and Grade Pay of the post unless a different revised Level is notified separately for that post;
- (ix) “**basic pay**” in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix;
- (x) “**revised emoluments**” means the pay in the Level of a Government servant in the revised pay structure; and
- (xi) “**Annex**” means annexures appended to these rules.

4. Level of posts:– The Level of posts shall be as determined in accordance with the various Levels assigned to the corresponding existing Pay Band and Grade Pay of posts as specified in the Annex II.

5. Drawal of pay in the revised pay structure:– Save as otherwise provided in these rules, a Government servant shall draw pay in the Level in the revised pay structure applicable to the post to which he is appointed:

Provided that a Government servant may elect to continue to draw pay in the existing pay structure until the date on which he earns his next or any subsequent increment in the existing pay structure or until he vacates his post or ceases to draw pay in the existing pay structure:

Provided further that in cases where a Government servant has been placed in a higher grade pay between 1st day of January, 2016 and the date of notification of these rules on account of promotion or up-gradation, the Government servant may elect to switch over to the revised pay structure from the date of such promotion or up-gradation, as the case may be.

Explanation 1.– The option to retain the existing pay structure under the provisos to this rule shall be admissible only in respect of one existing Pay Band and Grade Pay.

Explanation 2.– The aforesaid option shall not be admissible to any person appointed to a post for the first time in Government service or by transfer from another post on or after the 1st day of January, 2016, and he shall be allowed pay only in the revised pay structure.

6. Exercise of option:-

- (1) The option under the provisos to rule 5 shall be exercised in writing in the form appended to these rules so as to reach the authority mentioned in sub-rule (2) within three months of the date of notification of these rules or where any revision in the existing pay structure is made by any order subsequent to the date of notification of these rules, within three months of the date of such order:

Provided that-

- (i) in the case of a Government servant who is, on the date of such notification or, as the case may be, date of such order, out of India on leave or deputation or foreign service or active service, the said option shall be exercised in writing so as to reach the said authority within three months of the date of his taking charge of his post in India; and
 - (ii) where a Government servant is under suspension on the 1st day of January, 2016, the option may be exercised within three months of the date of his return to his duty if that date is later than the date prescribed in this sub-rule.
- (2) The option shall be intimated by the Government servant to the Head of his Office along with an undertaking, in the form appended to these rules. In the case of Gazetted Officers, the option shall be intimated to the Chief Controller of Accounts, Accounts & Treasuries.
 - (3) If the intimation regarding option is not received by the authority within the time specified in sub-rule (1), the Government servant shall be deemed to have elected to be governed by the revised pay structure with effect from the 1st day of January, 2016.
 - (4) The option once exercised shall be final.

Note 1: Persons whose services were terminated on or after 1st January, 2016 and who could not exercise the option within the prescribed time limit, on account of discharge on the expiry of the sanctioned posts, resignation, dismissal or discharge on disciplinary grounds, shall be entitled to exercise option under sub-rule (1).

Note 2: Persons who have died on or after the 1st day of January, 2016 and could not exercise the option within prescribed time limit are deemed to have opted for the revised pay structure on and from the 1st day of January, 2016 or such later date as is most beneficial to their dependents if the revised pay structure is more favorable and in such cases, necessary action for payment of arrears, if any, shall be taken by the Head of Office.

Note 3: Persons who were on earned leave or any other leave on 1st day of January, 2016 which entitled them to leave salary shall be entitled to exercise option under sub-rule (1).

7. Fixation of pay in the revised pay structure:-

(1) The pay of a Government servant who elects, or is deemed to have elected under rule 6 to be governed by the revised pay structure on and from the 1st day of January, 2016, shall, unless in any case the Governor of Mizoram by special order otherwise directs, be fixed in the following manner :-

(A) in the case of all employees-

(i) the pay in the applicable Level in the Pay Matrix shall be the pay obtained by multiplying the existing basic pay by a factor of 2.57, rounded off to the nearest rupee and the figure so arrived at will be located in that Level in the Pay Matrix and if such an identical figure corresponds to any Cell in the applicable Level of the Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix.

Illustration: 1

1	Existing Pay Band : PB 1	Pay Band	5200-20200				
2	Existing Grade Pay: 2400						
3	Existing Pay in Pay Band :10160						
4	Existing Basic Pay : 12560 (10160+2400)	Grade Pay	1800	1900	2000	2400	2800
5	Pay after multiplication by a fitment factor of $2.57:12560 \times 2.57 = 32279.20$ (rounded off to 32279)	Level →	1	2	3	4	5
6	Level corresponding to GP 2400 :Level 4	1	18000	19900	21700	25500	29200
7	Revised Pay in Pay Matrix (either equal to or next higher to 32279 in Level 4) : 32300.	2	18500	20500	22400	26300	30100
		3	19100	21100	23100	27100	31000
		4	19700	21700	23800	27900	31900
		5	20300	22400	24500	28700	32900
		6	20900	23100	25200	29600	33900
		7	21500	23800	26000	30500	34900
		8	22100	24500	26800	31400	35900
		9	22800	25200	27600	32300	37000
		10	23500	26000	28400	33300	38100
		11	24200	26800	29300	34300	39200

- (ii) if the minimum pay or the first Cell in the applicable Level is more than the amount arrived at as per sub-clause (i) above, the pay shall be fixed at minimum pay or the first Cell of that applicable Level.

(B) In the case of medical officers in respect of whom Non Practicing Allowance (NPA) is admissible, the pay in the revised pay structure shall be fixed in the following manner:

- (i) The existing basic pay shall be multiplied by a factor of 2.57 and the figure so arrived at shall be added to by an amount equivalent to Dearness Allowance on the pre-revised Non-Practicing Allowance admissible as on 1st day of January, 2016. The figure so arrived at will be located in that Level in the Pay Matrix and if such an identical figure corresponds to any Cell in the applicable Level of the Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix.
- (ii) The pay so fixed under sub-clause (i) shall be added by the pre-revised Non Practicing Allowance admissible on the existing basic pay up to 30.06.2017. Thereafter, NPA shall be paid at the rate of 20% of the basic pay in the revised pay structure.

Illustration: 2

1	Pay Band : PB 3	Pay Band	15600-39100			
2	Existing Grade Pay: Existing 5400					
3	Existing Pay in Pay Band :15600					
4	Existing Basic Pay : 21000	Grade Pay	5400	6100	6600	7600
5	25% NPA on Basic Pay : 5250	Levels→	10	10A	11	12
		1	56100	64700	67700	75100
6	Pay after multiplication by a fitment factor of 2.57 : 21000 x 2.57 = 53970	2	57800	66600	69700	77400
7	DA* on NPA : 5933 (113% of 5250)	3	59500	68600	71800	79700
8	Sum of serial number 6 and 7 = 59903	4	61300	70700	74000	82100
9	Level corresponding to Grade Pay 5400 (PB-3) : Level 10	5	63100	72800	76200	84600
10	Revised Pay in Pay Matrix (either equal to or next higher to 59903 in Level 10) : 61300	6	65000	75000	78500	87100
11	Pre –revised Non Practicing Allowance : 5250					
12	Revised Pay = 61300 NPA = 5250 (i.e. revised pay + pre-revised NPA=61300+5250=66550)					

* DA rate as on 01.01.2016 was 113%

- (2) A Government servant who is on leave on the 1st day of January, 2016 and is entitled to leave salary shall be entitled to pay in the revised pay structure from 1st day of January, 2016 or the date of option for the revised pay structure.
- (3) A government servant who is on study leave on the 1st day of January, 2016 shall be entitled to the pay in the revised pay structure from 1st day of January, 2016 or the date of option.
- (4) A Government servant under suspension shall continue to draw subsistence allowance based on existing pay structure and his pay in the revised pay structure shall be subject to the final order on the pending disciplinary proceedings.
- (5) Where the existing emoluments exceed the revised emoluments in the case of any Government servant, the difference shall be allowed as personal pay to be absorbed in future increases in pay.
- (6) Where in the fixation of pay under sub-rule (1), the pay of a Government servant, who, in the existing pay structure, was drawing immediately before the 1st day of January, 2016 more pay than another Government servant junior to him in the same cadre, gets fixed in the revised pay structure in a Cell lower than that of such junior, his pay shall be stepped up to the same Cell in the revised pay structure as that of the junior.
- (7) Where a Government servant is in receipt of personal pay immediately before the date of notification of these rules, which together with his existing emoluments exceed the revised emoluments, then the difference representing such excess shall be allowed to such Government servant as personal pay to be absorbed in future increase in pay.
- (8) (i) In cases where a senior Government servant promoted to a higher post before the 1st day of January, 2016 draws less pay in the revised pay structure than his junior who is promoted to the higher post on or after the 1st day of January, 2016, the pay of senior Government servant in the revised pay structure shall be stepped up to an amount equal to the pay as fixed for his junior in that higher post and such stepping up shall be done with effect from the date of promotion of the junior Government servant subject to the fulfillment of the following conditions, namely:-
 - (a) both the junior and the senior Government servants belong to the same cadre and the posts in which they have been promoted are identical in the same cadre;
 - (b) the existing pay structure and the revised pay structure of the lower and higher posts in which they are entitled to draw pay are identical;
 - (c) the senior Government servants at the time of promotion are drawing equal or more pay than the junior;

- (d) the anomaly is directly as a result of the application of the provisions of Fundamental Rule 22 or any other rule or order regulating pay fixation on such promotion in the revised pay structure:

Provided that if the junior officer was drawing more pay in the existing pay structure than the senior by virtue of any advance increments granted to him, the provisions of this sub-rule shall not be invoked to step up the pay of the senior officer.

- (ii) The order relating to re-fixation of the pay of the senior officer in accordance with clause (i) shall be issued under Fundamental Rule 27 and the senior officer shall be entitled to the next increment on completion of his required qualifying service with effect from the date of re-fixation of pay.

- 8. Fixation of pay of employees appointed by direct recruitment on or after 1st day of January, 2016:-** The pay of employees appointed by direct recruitment on or after 1st day of January, 2016 shall be fixed at the minimum pay or the first Cell in the Level, applicable to the post to which such employees are appointed:

Provided that where the existing pay of such employee appointed on or after 1st day of January, 2016 and before the date of notification of these rules, has already been fixed in the existing pay structure and if his existing emoluments happen to exceed the minimum pay or the first Cell in the Level, as applicable to the post to which he is appointed on or after 1st day of January, 2016, such difference shall be paid as personal pay to be absorbed in future increments in pay.

- 9. Increments in Pay Matrix:—**The rate of increment shall be @3% per annum and as specified in the vertical Cells of the applicable Level in the Pay Matrix.

Illustration: 3

An employee in the Basic Pay of 32300 in Level 4 will move vertically down the same Level in the cells and on grant of increment, his basic pay will be 33300.	Pay Band	5200-20200				
	Grade Pay	1800	1900	2000	2400	2800
	Levels→	1	2	3	4	5
	1	18000	19900	21700	25500	29200
	2	18500	20500	22400	26300	30100
	3	19100	21100	23100	27100	31000
	4	19700	21700	23800	27900	31900
	5	20300	22400	24500	28700	32900
	6	20900	23100	25200	29600	33900
	7	21500	23800	26000	30500	34900
	8	22100	24500	26800	31400	35900
	9	22800	25200	27600	32300	37000
					↓	
10	23500	26000	28400	33300	38100	
11	24200	26800	29300	34330	39200	

10. Date of next increment in revised pay structure:-

- (1) There shall be two dates for grant of increment namely, 1st January and 1st July of every year, instead of existing date of 1st July:

Provided that an employee shall be entitled to only one annual increment either on 1st January or 1st July depending on the date of his appointment, promotion or grant of financial up-gradation.

- (2) The increment in respect of an employee appointed or promoted or granted financial up-gradation including up-gradation under Modified Assured Career Progression Scheme (MACPS) during the period between the 2nd day of January and 1st day of July (both inclusive) shall be granted on 1st day of January of the following year and the increment in respect of an employee appointed or promoted or granted financial up-gradation including up-gradation under MACPS during the period between the 2nd day of July and 1st day of January (both inclusive) shall be granted on 1st day of July of the following year.

Example:

- (a) In case of an employee appointed or promoted in the normal hierarchy or granted financial up-gradation under MACPS during the period between the 2nd day of July, 2016 and the 1st day of January, 2017, the first increment shall accrue on the 1st day of July, 2017 and thereafter it shall accrue after one year on annual basis.
- (b) In case of an employee appointed or promoted in the normal hierarchy or granted financial up-gradation under MACPS during the period between 2nd day of January, 2016 and 1st day of July, 2016, who did not draw any increment on 1st day of July, 2016, the next increment shall accrue on 1st day of January, 2017 and thereafter it shall accrue after one year on annual basis:

Provided that in the case of employees whose pay in the revised pay structure has been fixed as on 1st day of January, the next increment in the Level in which the pay was so fixed as on 1st day of January, 2016 shall accrue on 1st day of July, 2016:

Provided further that the next increment after drawal of increment on 1st day of July, 2016 shall accrue 1st day of July, 2017.

- 11. Fixation of pay from a date subsequent to 1st day of January, 2016:—**Where a Government servant who continues to draw his pay in the existing pay structure is brought over to the revised pay structure from a date later than 1st day of January, 2016, his pay in the revised pay structure shall be fixed in the manner prescribed in accordance with clause (A) of sub-rule (1) of rule 7.

12. Fixation of pay on promotion on or after 1st day of January, 2016:—The fixation of pay in case of promotion from one Level to another in the revised pay structure shall be made in the following manner, namely:-

- (i) One increment shall be given in the Level from which the employee is promoted and he shall be placed at a Cell equal to the figure so arrived at in **the Level of the post** to which promoted and if no such Cell is available in the Level to which promoted, he shall be placed at the next higher Cell in that Level.

Illustration : 4

1	Existing Grade pay: 2400	Pay Band	5200-20200			
2	Level in the revised pay structure : Level 4		Grade Pay	1900	2000	2400
3	Basic Pay in the revised pay structure : 28700	Levels →		2	3	4
4	Granted promotion /financial Up-gradation under MACPS in Level 5		1	19900	21700	25500
5	Pay after giving one increment in Level 4 : 29600	2	20500	22400	26300	30100
6	Pay in the Upgraded Level i.e. Level 5 : 30100 (either equal to or next higher to 30100 in Level 5)	3	21100	23100	27100	31000
		4	21700	23800	27900	31900
		5	22400	24500	28700	32900
		6	23100	25200	29600	33900
		7	23800	26000	30500	34900

Illustration : 5

1	Existing Grade pay : 7600	Pay Band	15600-39100		37400-67000	
2	Level in the revised pay structure : Level 12		Grade Pay	7100	7600	8700
3	Basic Pay in the revised pay structure : 86100	Levels →		11A	12	13
4	Granted promotion /financial Up-gradation under MACPS in Level 13		1	75100	78800	123100
5	Pay after giving one increment in Level 12 : 88700	2	77400	81200	126800	135000
6	Pay in the Level corresponding to promotion post i.e. Level 12 : 123100 (either equal to or next higher to 81200 in Level 13)	3	79700	83600	130600	139100
		4	82100	86100	134500	143300
		5	84600	88700	138500	147600
		6	87100	91400	142700	152000
		7	89700	94100	147000	156600

Note: Promotion pay is to be fixed in the Level corresponding to the post of promotion.

In the case of Government servant who opts to get his/her promotion pay fixed from date of his/her next increment (either 1st July or 1st January as the case may be) in the level of the post from which government servant is promoted, then, from the date of promotion till his/her DNI, the government servant shall be placed at the next higher cell in the level of the post to which he/she is promoted.

Illustration : 6

Level in the revised pay structure : Level 4	Pay Band	5200-20200				
Basic pay in the revised pay structure : 29600	Grade Pay	1800	1900	2000	2400	2800
Promoted to Level 5	Levels→	1	2	3	4	5
Pay in the promotion post i.e.Level 5: 30100 (next higher to 29600 in level 5)	1	18000	19900	21700	25500	29200
	2	18500	20500	22400	26300	30100
	3	19100	21100	23100	27100	31000
	4	19700	21700	23800	27900	31900
	5	20300	22400	24500	28700	32900
Pay from the date of promotion till DNI :30100	6	20900	23100	25200	29600	33900
	7	21500	23800	26000	30500	34900
	8	22100	24500	26800	31400	35900
	9	22800	25200	27600	32300	37000
	10	23500	26000	28400	33300	38100
	11	24200	26800	29300	34330	39200

Subsequently, on DNI in the level of the post to which the government servant is promoted, pay will be re-fixed and two increments (one accrued on account of normal annual increment and the second accrued on account of promotion) will be granted in the Level from which the Government servant is promoted and he/she shall be placed at a Cell equal to the figure so arrived, in the level of the post to which he/she is promoted; and if no such Cell is available in the Level to which promoted, he/she shall be placed at the next higher Cell in that Level.

Illustration : 7

Level in the revised pay structure : Level 4	Pay Band	5200-20200				
Basic pay in the revised pay structure : 29600	Grade Pay	1800	1900	2000	2400	2800
Promoted to Level 5	Levels	1	2	3	4	5
	→					
Pay from the date of promotion till DNI:30100	1	18000	19900	21700	25500	29200
	2	18500	20500	22400	26300	30100
	3	19100	21100	23100	27100	31000
	4	19700	21700	23800	27900	31900
	5	20300	22400	24500	28700	32900
	6	20900	23100	25200	29600	33900
	7	21500	23800	26000	30500	34900
	8	22100	24500	26800	31400	35900
	9	22800	25200	27600	32300	37000
	10	23500	26000	28400	33300	38100
	11	24200	26800	29300	34330	39200
Re-fixation on DNI : Pay after granting two increments in level 4 : 31400						
Pay in the promotion post i.e. Level 5 : 31900 (either equal to or next higher to 31400 in Level 5)						

In such cases where a government servant exercises an option to have his/her pay fixed from date of next increment, the Date of Next Increment (DNI) will be regulated accordingly and in accordance with Rule 10. In order to enable the government servants to exercise option within the time limit prescribed, the option clause for pay fixation on promotion with effect from the date of promotion/DNI shall invariably be incorporated in the promotion order.

- (ii) In the case of Government servants receiving Non Practicing Allowance, their basic pay plus Non Practicing Allowance shall not exceed the average of basic pay applicable to the HAG Level at stage 8 (₹ 2,24,100) and the Level of the Chief Secretary (₹ 2,25,000) which comes to ₹ 2,24,550.

- 13. Overriding effect of rules:**—The provisions of the Fundamental Rules, the Central Civil Services (Revision of Pay) Rules, 1947, the Central Civil Services (Revised Pay) Rules, 1960, the Central Civil Services (Revised Pay) Rules, 1973, the Central Civil Services (Revised Pay) Rules, 1986, the Central Civil Services (Revised Pay) Rules, 1997 and the Central Civil Services (Revised Pay) Rules, 2008, CCS (Revised Pay) (extension to State Government Employees of Mizoram) Rules, 1999 and the Sixth Central Revision of Pay (as modified and extended to the employees under the Government of Mizoram) Rules, 2010 shall not save as otherwise provided in these rules, apply to cases where pay is regulated under these rules, to the extent they are inconsistent with these rules.

- 14. Power to relax:**—Where the Governor of Mizoram is satisfied that the operation of all or any of the provisions of these rules causes undue hardship in any particular case, he may, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.
- 15. Interpretation:**—If any question arises relating to the interpretation of any of the provisions of these rules, it shall be referred to the Finance Department (PRU) of the Government of Mizoram for decision.

FORM OF OPTION

{See rule 5 &6 (2)}

*1. I, _____ hereby elect the revised pay structure with effect from 1st January, 2016.

*2. I, _____ hereby elect to continue on Pay Band and Grade Pay of my substantive / officiating post mentioned below until:

The date of my next increment on _____

The date of my subsequent increment raising my pay to Rs. _____

I vacate or cease to draw pay in the existing pay structure /

The date of my promotion/up-gradation to the post of _____

Existing Pay Band and Grade Pay _____

Signature : _____

Name : _____

Designation : _____

Office in which employed : _____

* To be scored out, if not applicable.

UNDERTAKING

I hereby undertake that in the event of my pay having been fixed in a manner contrary to the provisions contained in these Rules, as detected subsequently, any excess payment so made shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Signature : _____

Name : _____

Designation : _____

Date :

Place:

**STATEMENT OF FIXATION OF PAY UNDER THE SEVENTH CENTRAL
REVISION OF PAY (AS MODIFIED AND EXTENDED TO THE EMPLOYEES
UNDER THE GOVERNMENT OF MIZORAM) RULES, 2018**

1. Name of the Employee :

2. Designation of the post in which pay is to be fixed as on January 1, 2016 :

3. Status (substantive / officiating) :

4. Pre-revised Pay Band and Grade Pay :

5. Existing Emoluments
 - a. Basic Pay (Pay in the applicable Pay Band plus applicable Grade Pay) in the pre-revised structure as on January 1,2016 :

 - b. Dearness Allowance sanctioned w.e.f. 01.01.2016 :

 - c. Existing emoluments (a+b) :

6. Basic pay (Pay in the applicable Pay Band plus applicable Grade Pay) in the pre-revised structure as on January 1, 2016 :

7. Applicable Level in Pay Matrix corresponding to applicable Grade Pay shown at Sl No.4 :

8. Amount arrived at by multiplying basic pay as at Sl.No. 6 by 2.57 :

9. Applicable Cell in the Level either equal to or just above the amount as Sl. No.8 :

10. Revised Basic Pay (as per Sl. No.9) :

11. Stepped up pay with reference to the revised pay of junior, if applicable [Rule 7(6) and 7(8)]
Name and pay of the junior also to be indicated distinctly :

12. Personal Pay, if any [Rule 7(5) and 7(7)] :

13. Non-Practicing Allowance as admissible in the existing pre-revised structure as on 01.01.2016 :

14. Date of next increment (Rule 10) and pay after grant of increment :

Date of increment
Matrix

Pay after increment in applicable Level of Pay

15. Any other relevant information :

Date

Signature & Designation of Head of Department

Office

**MEMORANDUM EXPLANATORY TO THE SEVENTH CENTRAL REVISION
OF PAY (AS MODIFIED AND EXTENDED TO THE EMPLOYEES UNDER THE
GOVERNMENT OF MIZORAM) RULES, 2018**

- Rule 1 :** This rule is self-explanatory.
- Rue 2 :** Sub rule (1) of this rule lays down the categories to whom these rules apply automatically. In respect of employees whose pay are governed under Judicial Service pay structures or UGC pay structures, appropriate orders shall be issued after their revised pay structures are implemented in the Central Government.
- Rule 3 and 4 :** These rules are self – explanatory.
- Rule 5 :** The intention is that all Government servants should be brought over to the revised pay structure except those who elect existing pay structure. The Government servants who exercise the option to continue in the existing pay structure will continue to draw the dearness allowance at the rates in force on 1st January, 2016.
- Rule 6 :** This rule prescribes the manner in which option has to be exercised and also the authority who shall be apprised of such option. The option has to be exercised in the form appended to the rules. It should be noted that it is not sufficient for a Government servant to exercise the option within the specified time limit but also to ensure that it reaches the prescribed authority within the time limit. In the case of persons who are outside India at the time of notification of these rules, the period within which the option has to be exercised is three months from the date they take over charge of the post in India. In the case of Government servants the revised pay structure of whose posts are announced subsequent to the date of issue of these rules, the period of three months will run from the date of such announcement. Persons who have retired between 1st January 2016 and the date of notification of these rules are also eligible to exercise option.
- Rule 7 :** This rule deals with the actual fixation of pay in the existing scales on 1st January, 2016 and is self explanatory. The benefit of this rule is not admissible in cases where a Government servant has elected the revised pay structure in respect of his substantive post, but has retained the existing scale in respect of an officiating post.

The applicable Level is that level in the pay matrix corresponding to existing grade pay though such existing grade pay can be higher, on account of non-functional financial upgradation including financial upgradation under MACP, than the grade pay of the post being held.

- Rule 8 :** This rule prescribes the method of fixation of pay of employees appointed on direct recruitment on or after 1st day of January, 2016.

Rule 9 and 10 : These rules prescribed the manner in which the next increment in the new pay structure shall be regulated.

Rule 11 to 13 : These rules are self-explanatory.

Rule 14 : There could be possibility that these rules may cause some hardship in any particular case or to a class or category of posts. Under such circumstances the provisions of rule is clear that it has to be invoked only if the Government is satisfied about the existence of some hardship which is required to be relaxed. The relaxation of such hardship shall be based on the merit of individual cases or the cases of categories of employees. Relaxation of provision of these rules for removal of such hardship would therefore, not amount to any discrimination where such hardship has not been found to be justified for relaxation.

Rule 15 : This rule is self-explanatory.

Sd/-

LALNUNMAWIA CHUAUNGO
Principal Secretary to Government
Finance Department

Memo No : No.G.12011/2/2017-FIN(PRU)

Dated Aizawl, the 16th August , 2018.

Copy to :

1. Secretary to Governor, Mizoram.
2. P.S. to Chief Minister, Mizoram.
3. P.S. to Speaker/ Ministers /Dy. Speaker/Ministers of State, Mizoram.
4. P.S. to Vice Chairman, State Planning Board, Mizoram.
5. P.S. to Government Deputy Chief Whip, Mizoram.
6. P.P.S to Chief Secretary, Government of Mizoram.
7. All Administrative Departments, Government of Mizoram.
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(LALHMINGMAWIA SAILO)

Addl. Secretary to the Govt. of Mizoram,
Finance Department (PRU)

ANNEXURE-I

Pay Band	4440-7440	5200-20200					9300-34800				15600-39100					37400-67000		
Grade Pay	1650	1800	1900	2000	2400	2800	4200	4400	4600	4800	5400	6100	6600	7100	7600	8700	8900	9500
Entry pay	6780	7000	7730	8460	9910	11360	13500	14920	17140	18150	21000	24220	25350	28140	29500	46100	49100	52500
Level→	1	1A	2	3	4	5	6	7	8	9	10	10A	11	11A	12	13	13A	14
Index	2.57	2.57	2.57	2.57	2.57	2.57	2.62	2.62	2.62	2.62	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67
1	17400	18000	19900	21700	25500	29200	35400	39100	44900	47600	56100	64700	67700	75100	78800	123100	131100	140200
2	17900	18500	20500	22400	26300	30100	36500	40300	46200	49000	57800	66600	69700	77400	81200	126800	135000	144400
3	18400	19100	21100	23100	27100	31000	37600	41500	47600	50500	59500	68600	71800	79700	83600	130600	139100	148700
4	19000	19700	21700	23800	27900	31900	38700	42700	49000	52000	61300	70700	74000	82100	86100	134500	143300	153200
5	19600	20300	22400	24500	28700	32900	39900	44000	50500	53600	63100	72800	76200	84600	88700	138500	147600	157800
6	20200	20900	23100	25200	29600	33900	41100	45300	52000	55200	65000	75000	78500	87100	91400	142700	152000	162500
7	20800	21500	23800	26000	30500	34900	42300	46700	53600	56900	67000	77300	80900	89700	94100	147000	156600	167400
8	21400	22100	24500	26800	31400	35900	43600	48100	55200	58600	69000	79600	83300	92400	96900	151400	161300	172400
9	22000	22800	25200	27600	32300	37000	44900	49500	56900	60400	71100	82000	85800	95200	99800	155900	166100	177600
10	22700	23500	26000	28400	33300	38100	46200	51000	58600	62200	73200	84500	88400	98100	102800	160600	171100	182900
11	23400	24200	26800	29300	34300	39200	47600	52500	60400	64100	75400	87000	91100	101000	105900	165400	176200	188400
12	24100	24900	27600	30200	35300	40400	49000	54100	62200	66000	77700	89600	93800	104000	109100	170400	181500	194100
13	24800	25600	28400	31100	36400	41600	50500	55700	64100	68000	80000	92300	96600	107100	112400	175500	186900	
14	25500	26400	29300	32000	37500	42800	52000	57400	66000	70000	82400	95100	99500	110300	115800	180800	192500	
15	26300	27200	30200	33000	38600	44100	53600	59100	68000	72100	84900	98000	102500	113600	119300	186200	198300	
16	27100	28000	31100	34000	39800	45400	55200	60900	70000	74300	87400	100900	105600	117000	122900	191800	204200	
17	27900	28800	32000	35000	41000	46800	56900	62700	72100	76500	90000	103900	108800	120500	126600	197600	210300	
18	28700	29700	33000	36100	42200	48200	58600	64600	74300	78800	92700	107000	112100	124100	130400	203500	216600	
19	29600	30600	34000	37200	43500	49600	60400	66500	76500	81200	95500	110200	115500	127800	134300	209600		
20	30500	31500	35000	38300	44800	51100	62200	68500	78800	83600	98400	113500	119000	131600	138300	215900		
21	31400	32400	36100	39400	46100	52600	64100	70600	81200	86100	101400	116900	122600	135500	142400			
22	32300	33400	37200	40600	47500	54200	66000	72700	83600	88700	104400	120400	126300	139600	146700			
23	33300	34400	38300	41800	48900	55800	68000	74900	86100	91400	107500	124000	130100	143800	151100			
24	34300	35400	39400	43100	50400	57500	70000	77100	88700	94100	110700	127700	134000	148100	155600			
25	35300	36500	40600	44400	51900	59200	72100	79400	91400	96900	114000	131500	138000	152500	160300			
26	36400	37600	41800	45700	53500	61000	74300	81800	94100	99800	117400	135400	142100	157100	165100			
27	37500	38700	43100	47100	55100	62800	76500	84300	96900	102800	120900	139500	146400	161800	170100			
28	38600	39900	44400	48500	56800	64700	78800	86800	99800	105900	124500	143700	150800	166700	175200			

No.G.12011/2/2017-FIN(PRU)
GOVERNMENT OF MIZORAM
FINANCE DEPARTMENT
(PAY RESEARCH UNIT)

NOTIFICATION

Dated Aizawl, the 16th August, 2018.

Consequent upon the implementation of The Seventh Central Revision of Pay (as modified and extended to the employees under the Government) Rules 2018, and as per approval of the Council of Ministers in its meeting on 13th August, 2018, the Governor of Mizoram is pleased to allow revision of rates of various allowances as indicated below notionally with effect from 01.07.2017 and the actual monetary benefits shall be paid with effect from 01.09.2018.

1. **Dearness Allowances:** Dearness Allowances rates as sanctioned by Government of India to its employees from time to time shall be followed. However, separate sanction of the Government of Mizoram needs to be obtained for each increase and release of the Dearness Allowance.
2. **House Rent Allowances :** House Rent Allowances shall be admissible as shown below:-

Classification of Cities/Towns on Population criteria	Classification of Cities & Towns.	Rate of HRA as percentage of Basic Pay
50 lakh & above	X	24% with minimum of Rs 5,400 per month. HRA shall be revised to 27 % of basic pay when Dearness Allowance crosses 25 % and further to 30 % when DA crosses 50%
5-50 lakh	Y	16% with minimum of Rs 3,600 per month. HRA shall be revised to 18 % of basic pay when Dearness Allowance crosses 25 % and further to 20 % when DA crosses 50%
Below 5 lakh	Z	8% with minimum of Rs 1,800 per month. HRA shall be revised to 9 % of basic pay when Dearness Allowance crosses 25 % and further to 10 % when DA crosses 50%

3. **Special Compensatory Allowances :-** Special Compensatory Allowances (Remote Locality) shall be admissible in lump sum amounts as specified below:

Category	Part –A & B	Part – C	Part – D
Level 10 and above	Rs 5,300/- p.m	Rs 3,400/- p.m	Rs.1,200/-p.m
Level 9 and below	Rs 4,100/-p.m	Rs 2,700/- p.m	Rs 1,000/-p.m

Part A - All areas in Siaha and Lawngtlai Districts and all areas in Lunglei District beyond the radius of 25 kilometres from Lunglei town.

Part B - All areas within the radius of 25 kilometres of Lunglei town.

Part C - All areas under the erstwhile undivided Aizawl District viz Serchhip, Champhai, Kolasib, Mamit and Aizawl Districts.

Part D - Other places (Assam and Meghalaya for those working in Mizoram Houses)

4. **Non-Practicing Allowances:** Non-Practicing Allowance shall be admissible to medical and veterinary doctors at the rate of 20% of pay in the pay matrix on the condition that sum of basic pay and NPA should not exceed the average of basic pay applicable to the HAG Level at stage 8 (Rs. 2,24,100) and the Level of the Chief Secretary (Rs.2,25,000) which comes to Rs.2,24,550. Non Practicing Allowance shall be admissible only to those doctors who are holding posts which are purely clinical in nature. In order to receive NPA, all doctors who are not engaged in private practice shall make declaration in prescribed form and the controlling authority shall certify it. The declaration should be furnished by the officer every year before the date of increment of pay. The declaration so furnished by the employee should be duly countersigned and approved by the Head of Department concerned.

5. **Transport Allowances:** Transport Allowances shall be admissible to persons with 40% disability or higher at the following rates:-

Pay Level	Rate of Transport Allowance per month.
Level 10 and above	3600+DA thereon
Upto Level 9	1800+DA thereon

6. **Uniform Allowances for Nurses:** Uniform Allowances shall be admissible to nurses at the rate of Rs.750 per month.

7. **Kit Grant and Kit Maintenance Allowances:** These allowances shall be admissible to police personnel, jailors, jail warders, excise and Home Guards as shown below:-

Initial Grant (for Group A Officers of Police and Home guards only)	Rs.10,000/-
Renewal grant (after 5 yrs) (for Group A Officers of Police and Home guards only)	Rs.4,000/-
KMA for all ranks of Police	Rs.290/-
KMA for Jailors, Jail Warders, Excise, Home Guards	Rs 290/-

8. **Washing Allowance:** Washing Allowance shall be admissible @ Rs.450 p.m. to Nurses and Health Multipurpose Workers deployed in Govt. Hospitals and Health Centres/Sub-Centres. The rate of Uniform Allowances to Group D and C employees who are entitled to uniforms in all Departments shall be Rs.90 p.m.

9. **Cash Handling Allowance:** Cash Handling Allowance shall be admissible to Cashiers as shown below:-

Amount of average monthly cash disbursed	Rate of Cash Handling Allowance
Upto Rs 50,000/- p.m	Rs 188/- p.m
Over Rs 50,000/- & upto Rs 2,00,000/- p.m	Rs 375/- p.m
Over Rs 2,00,000/- & upto Rs 5,00,000/- p.m	Rs 500/- p.m
Over Rs 5,00,000/- & upto Rs 10,00,000/- p.m	Rs 625/- p.m
Over Rs 10,00,000/- p.m	Rs 750/- p.m

Group D staff who assist cashiers shall be paid special allowance @ Rs 100/- p.m.

10. **Training Allowance :** Training Allowance shall be admissible @ 15% of basic pay to faculty members of Administrative Training Institute, Aizawl and Police Training School, Thenzawl and Forest Training School, Aizawl

11. **Ration Money Allowance:** Ration Money Allowance shall be paid to Police personnel, Home Guards and Jailors/Warders at the rates shown below:

Organization	Rates
Police personnels	Rs 1000/- p.m
Home Guard/Excise personnels	Rs 850/-p.m
Jailors/Warders	Rs 850/-p.m

12. **Rifle Allowance:** Rifle Allowance shall be admissible to Armed Police and Home Guard personnel @ Rs 40/- p.m.


- 13. Leave Compensatory Allowance:** Leave Compensatory Allowance shall be admissible to Police, Excise, Prison and Home Guard personnel from the ranks of Constable to Inspector at the rates of basic pay in the pay matrix plus Dearness Allowances as admissible on the basic pay.
- 14. Nursing Allowance:** Nursing Allowance shall be admissible to nurses at the rate of Rs. 4800/- p.m.

Gestetner Operating Allowance and **Family Planning Allowance** shall be abolished. However, Family Planning Allowance which were granted prior to issue of this Notification shall continue to be paid at their existing rates.

Sd/-
LALNUNMAWIA CHUAUNGO
Principal Secretary to Government
Finance Department

Memo No : No.G.12011/2/2017-FIN(PRU) Dated Aizawl, the 16th August, 2018.
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(LALHMINGMAWIA SAILO)
Addl. Secretary to the Govt. of Mizoram,
Finance Department (PRU)

No.G.12011/2/2017-FIN(PRU)
GOVERNMENT OF MIZORAM
FINANCE DEPARTMENT
(PAY RESEARCH UNIT)

NOTIFICATION

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Principal Secretary to Government
Finance Department

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(LALHMINGMAWIA SAILO)
Addl. Secretary to the Govt. of Mizoram,
Finance Department (PRU)

OFFICE MEMORANDUM

Dated Aizawl, the 26th September, 2018.

Subject: - Clarification on date of switching over to revised pay structure and pay fixation on promotion after financial upgradation under MACP 2010.

The Government of Mizoram has been implementing pay revisions in accordance with the Pay Rules notified vide No.G.12011/2/2017-FIN(PRU) Dt.16.08.2018 and Office Memoranda have also been issued regarding authorities which can approve pay fixation. As pay fixation are being done, queries have arisen regarding interpretations of the Pay Rules and hence clarifications are hereby made as below.

(1) Clarification on date of switching over to revised pay structure

Rule 5 deals with how long a Government servant can continue to draw pay in pre-revised pay structure before switching over to the revised pay structure. The first proviso to Rule 5 allows drawal of pay in existing pay structure until the date on which he earns his next or any subsequent increment. However, existing pay structure can be retained only if it is **one existing Pay band and Grade Pay**, as per Explanation I below Rule 5. This implies that the first proviso is applicable only where there are no pay change on account of promotion or financial upgradation. In such cases, a Government servant is allowed to switch over to revised pay on the date on which he earns his increment in pre-revised pay structure.

However, in cases where there are pay change due to promotion or financial upgradation, the second proviso to Rule 5 needs to be applied. This proviso clearly states that the Government servant is allowed to switch over to revised pay structure from the date of promotion or upgradation. As such, the Government servant can wait till date of promotion/upgradation and then switch over to revised pay structure after having his/her promotion pay fixed in the pre-revised pay structure on the date of promotion. The question of switching over to revised pay structure on the DNI which comes after such date of promotion does not arise under this proviso.

In this regard, a clarification given by Ministry of Finance, Department of Expenditure, Govt. of India is reproduced as below:

"The option to switch over to revised pay structure either on 01.01.2016 or from a later date than 01.01.2016 i.e., on the date of promotion or the date of next increment, is applicable under Rule 5 in case of post held on 01.01.2016. Thus, if the date of next increment on 01.07.2016 for a post held on 01.01.2016 falls after date of promotion. i.e., 03.06.2016 in this case, then the date of next increment for the

Contd...2/-

post held on 01.01.2016 has no relevance for option, as this post is no longer held on the date of next increment. Thus, **option cannot be exercised from 01.07.2016 to switch over to revised pay structure."**

In the meantime, for those who have switched over to revised pay structure straightaway from 01.01.2016, option can be exercised under revised pay structure.

(2) Clarification on promotion pay fixation after financial upgradation under MACP 2010

In the case of pay fixation on promotion under Rule 12 in respect of an employee who has got financial up-gradation under MACPS 2010 , there shall be no further fixation of pay at the time of promotion if he was promoted to a post in the same grade pay (same Level) as granted under MACPS, 2010. However, if he was promoted to a post carrying higher grade pay (higher Level), his promotion pay shall be fixed in the next higher Level at the figure next higher than his pay in the existing Level without giving 3% increment.

Sd/- SAWIHLIRA
Secretary to Govt. of Mizoram
Finance Department

Memo No.G.12011/2/2017-FIN(PRU)

:

Dated Aizawl the 26th September, 2018.

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10. All Heads of Departments, Government of Mizoram.
11. Pr. Resident Commissioner, Jt. Resident Commissioner, Dy Resident Commissioners, NewDelhi/Kolkata/Mumbai/Guwahati/Shillong/Silchar//Bangalore.
12. Chief Controller of Accounts, Accounts & Treasuries , Mizoram.
13. All Jt. Director of Accounts/Dy. Director of Accounts/FAOs.
14. All Treasury Officers in Mizoram.
15. All Officers under Finance Department.
16. Guard File.


(C.LUNGMUANPUIA)

Under Secretary to the Govt. of Mizoram
Finance Department (PRU)

**No.G.12011/2/2017-FIN(PRU)/Pt-II
GOVERNMENT OF MIZORAM
FINANCE DEPARTMENT (PRU)**

.....

NOTIFICATION

Dated Aizawl, the 15th February, 2019.

In continuation of this Department's Notification of even No.Dt.16.08.2018, additional cells are added to Level-14 in Pay Matrix as below.

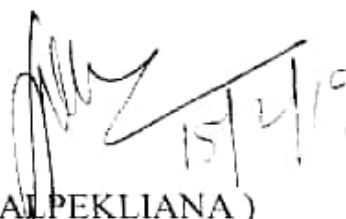
Pay Band	37400-67000
Grade Pay	9500
Entry Pay	52500
Level→	14
Index	2.67
1	140200
2	144400
3	148700
4	153200
5	157800
6	162500
7	167400
8	172400
9	177600
10	182900
11	188400
12	194100
13	199900
14	205900
15	212100
16	218000

Sd/- SAWIHLIRA
Secretary to the Govt. of Mizoram,
Finance Department.

Memo No. G.12011/2/2017-FIN(PRU)/Pt-II : Dated Aizawl, the 15th February, 2019.

Copy to:

1. Secretary to Governor, Mizoram.
2. P.S. to Chief Minister, Mizoram.
3. P.S. to Speaker/ Ministers /Dy. Speaker/Ministers of State, Mizoram.
4. P.S. to Vice Chairman, State Planning Board, Mizoram.
5. P.S to Government Deputy Chief Whip, Mizoram.
6. P.P.S to Chief Secretary, Government of Mizoram.
7. All Administrative Departments, Government of Mizoram.
8. Secretary, Mizoram Legislative Assembly.
9. Secretary, MPSC/MSIC/MSEC, Mizoram.
10. All Heads of Departments, Government of Mizoram.
11. Pr. Resident Commissioner, Jt. Resident Commissioner, Dy Resident Commissioners, New Delhi/Kolkata/Mumbai/Guwahati/Shillong/Silchar/Bangalore.
12. Chief Controller of Accounts, Accounts & Treasuries , Mizoram.
13. Controller of Printing & Stationeries, Mizoram with 6(six) spare copies for publication in Mizoram Gazette Extra Ordinary.
14. All Jt. Director of Accounts/Dy. Director of Accounts/FAO
15. All Treasury Officers in Mizoram.
16. All Officers under Finance Department
17. Guard File.



(LALPEKLIANA)

Deputy Secretary to the Govt. of Mizoram,
Finance Department (PRU)



.....

No.G.12011/2/2017-FIN(PRU)/C
GOVERNMENT OF MIZORAM
FINANCE DEPARTMENT

NOTIFICATION

Dated Aizawl, the 5th September, 2018.

Consequent upon implementation of the Seventh Central Revision of Pay (as modified and extended to the employees under Government of Mizoram) Rules, 2018 vide No.G.12011/2/2017-FIN(PRU) dt.16.08.2018, and in modification of the previous Notifications on classification of posts, all posts under the Government of Mizoram shall be classified as below: -

Sl.No	Description of Posts	Classification of Posts
1.	A post carrying the pay in the Pay Matrix at the level from 10 - 14	Group A
2.	A post carrying the pay in the Pay Matrix at the level from 6 - 9	Group B
3.	A post carrying the pay in the Pay Matrix at the level from 1A - 5	Group C
4.	A post carrying the pay in the Pay Matrix at the level - 1	Group D

Sd/-

LALNUNMAWIA CHUAUNGO

Principal Secretary to the Govt. of Mizoram,
Finance Department

Memo No.G.12011/2/2017-FIN(PRU)/C : Dated Aizawl, the 5th September, 2018.

Copy to:

1. Secretary to Governor, Mizoram.
2. P.S. to Chief Minister, Mizoram.
3. P.S. to Speaker/ Ministers /Dy. Speaker/Ministers of State, Mizoram.
4. P.S. to Vice Chairman, State Planning Board, Mizoram.
5. P.S to Government Deputy Chief Whip, Mizoram.
6. P.P.S to Chief Secretary, Government of Mizoram.
7. All Administrative Departments, Government of Mizoram.
8. Secretary, Mizoram Legislative Assembly.
9. Secretary, MPSC/MSIC/MSEC, Mizoram.
10. All Heads of Departments, Government of Mizoram.
11. Pr. Resident Commissioner, Jt. Resident Commissioner, Dy Resident Commissioners, New Delhi/Kolkata/Mumbai/Guwahati/Shillong/Silchar/Bangalore
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13. Controller of Printing & Stationeries, Mizoram with 6(six) spare copies for publication in Mizoram Gazette Extra Ordinary.
14. All Jt. Director of Accounts/Dy. Director of Accounts/FAO
15. All Treasury Officers in Mizoram.
16. All Officers under Finance Department
17. Guard File.

(LALHIMINGMAWIA SAILO)

Addl. Secretary to the Govt. of Mizoram,
Finance Department (PRU)



**No. G. 14019/1/2010-F.Est/135
GOVERNMENT OF MIZORAM
FINANCE DEPARTMENT**

OFFICE MEMORANDUM

Aizawl, the 18th February, 2019.

Subject : Traveling Allowance Rules on Implementation of the Seventh Central Revision of Pay (as modified and extended to the employees under the Government of Mizoram) Rules, 2018.

Consequent upon the implementation of the Seventh Central Revision of Pay (as modified and extended to the employees under the Government of Mizoram) Rules, 2018 and in pursuance of the revision of Traveling Allowance Rules by the Government of India vide Office Memorandum No.19030/1/2017-E.IV dt. 13.7.2017, the undersigned is directed to convey the adoption of the revised rate of Traveling Allowance as set out in the Annexure to this Office Memorandum.

2. The 'Pay Level' for determining the TA/DA entitlement is as indicated in Seventh Central Revision of Pay (as modified and extended to the employees under the Government of Mizoram) Rules, 2018.
3. The term 'Pay in the Level' for the purpose of these orders refer to Basic Pay drawn in appropriate Pay level in the Pay Matrix as defined in Rule 3 of Seventh Central Revision of Pay (as modified and extended to the employees under the Government of Mizoram) Rules, 2018 and does not include Non-Practising Allowance (NPA), Military Service Pay (MSP) or any other type of pay like special pay, etc
4. However, if the Travelling Allowance entitlements in terms of the revised entitlements now prescribed result in a lowering of the existing entitlements in the case of any individual, groups or classes of employees, the entitlements, particularly in respect of mode of travel, class of accommodation, etc, shall not be lowered. They will instead continue to be governed by the earlier orders on the subject till such time as they become eligible, in the normal course, for the higher entitlements.
5. The claims in respect of journeys performed prior to issue of this Office Memorandum shall be regulated in accordance with the previous orders dated 26.11.2010.
6. It may be noted that no additional funds will be provided on account of revision in TA/DA entitlements. It may, therefore, be ensured that permission to official travel is given judiciously and restricted only to absolutely essential official requirements.
7. These orders shall take effect from the date of issue of this Office Memorandum.

**Sd/- RAMCHUANA
Addl. Secretary to the Govt. of Mizoram,
Finance Department (E).**



Memo No. G. 14019/1/2010-F.Est/135 : Aizawl, the 18th February, 2019.
Copy to :

1. Secretary to Governor, Mizoram.
2. P.S. to Chief Minister, Mizoram.
3. P.S. to Speaker/ Ministers /Dy. Speaker/Ministers of State, Mizoram.
4. P.S. to Vice Chairman, State Planning Board, Mizoram.
5. P.S to Government Deputy Chief Whip, Mizoram.
6. P.P.S to Chief Secretary, Government of Mizoram.
7. All Administrative Departments, Government of Mizoram.
8. Secretary, Mizoram Legislative Assembly.
9. Secretary, MPSC/MSIC/MSEC, Mizoram.
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15. All Treasury Officers in Mizoram.
16. Guard File.


18/2/19

(MELODY NGURTHANTLUANGI)
Under Secretary to the Govt. of Mizoram,
Finance Department (E).
18/2/19



ANNEXURE

**Annexure to Finance Department, Government of Mizoram
O.M. No. G. 14019/1/2010-F.Est/... dt. ... 12.2018.**

In supersession of Finance Department's O.M. No. G. 14019/1/2010-F.Est dt. 26.11.2010, in respect of Travelling Allowance the following provisions will be applicable with effect from the date of issue of this Office Memorandum :

2. Entitlements for Journeys on Tour or Training

A. (i) Travel Entitlements within the Country :

Pay level in pay matrix	Travel entitlement
14 and above	Economy class by air or Executive/AC-I by train
12 to 13A	Economy class by air or AC-I by train
10 to 11A	Economy class by air or AC-II by train
6 to 9	AC-II by train
5 and below	First Class/ AC-III/ AC Chair car by train

(ii) The revised travel entitlements are subject to following:-

- (a) In case of places not connected by rail, travel by AC bus for all those entitled to travel by AC II Tier and above by train and by Deluxe/ordinary bus for others is allowed.
- (b) In case of road travel between places connected by rail, travel by any means of public transport is allowed provided the total fare does not exceed the train fare by the entitled class.
- (c) In case of non-availability of seats in entitled class, Government servants may travel in the class below their entitled class.
- (d) For Pay Level 9 and below, permission of GAD for air travel should be invariably obtained.

B. International Travel Entitlement :

Pay level in pay matrix	Travel entitlement
14 and above	Business/Club class
13A and below	Economy class

C. Mileage Allowance for Journeys by Road :

(i) At places where specific rates have been prescribed:-

Pay level in pay matrix	Entitlements
13 and above	Actual fare by any type of public bus including AC bus OR At prescribed rates of AC taxi when the journey is actually performed by AC taxi or own car OR At prescribed rates of auto rickshaw for journeys by auto rickshaw or t prescribed rates of two-wheeler taxi, scooter, motor cycle, moped, etc.
6 to 12	Same as above with the exception that journey by AC taxi will not be permissible.
4 and 5	Actual fare by any type of public bus other than AC bus OR At prescribed rates of auto rickshaw for journeys by auto rickshaw or t prescribed rates of two-wheeler taxi, scooter, motor cycle, moped, etc.
3 and below	Actual fare by ordinary public bus only OR At prescribed rates of auto rickshaw for journeys by auto rickshaw or t prescribed rates of two-wheeler taxi, scooter, motor cycle, moped, etc.



(ii) At places where no specific rates have been prescribed either by the Directorate of Transport of the concerned State or by the State Transport Authority:

For journeys performed in own car/taxi	₹ 24/- per km
For journeys performed by auto rickshaw own scooter, etc	₹ 12/- per km

At places where no specific rates have been prescribed, the rate per km will further rise by 25 percent whenever DA increases by 50 percent.

D. Daily Allowance on Tour

(i) When the Government Servant stays in a hotel or other establishment providing lodging and boarding at Scheduled Tariff: Daily allowance on tour in all classes of city shall be admissible on re-imburement basis as per the rates shown in the column 2 of the table below.

Pay level in pay matrix	Entitlement
14 and above	Reimbursement for hotel accommodation/guest house of up to ₹ 7500/- per day, Reimbursement of AC taxi charges as per actual expenditure commensurate with official engagements for travel within the city and Reimbursement of food bills not exceeding ₹ 1200/- per day.
12 to 13A	Reimbursement for hotel accommodation/guest house of up to ₹ 4500/- per day, Reimbursement of AC taxi charges of up to 50 km per day for travel within the city, Reimbursement of food bills not exceeding ₹ 1000/- per day.
10 to 11A	Reimbursement for hotel accommodation/guest house of up to 2,250/- per day, Reimbursement of non-AC taxi charges of up to ₹ 338/- per day for travel within the city, Reimbursement of food bills not exceeding ₹ 900/- per day.
6 to 9	Reimbursement for hotel accommodation/guest house of up to ₹ 750/- per day, Reimbursement of non-AC taxi charges of up to ₹ 225/- per day for travel within the city, Reimbursement of food bills not exceeding ₹ 800/- per day.
5 and below	Reimbursement for hotel accommodation/guest house of up to ₹ 450/- per day, Reimbursement of non AC taxi charges of up to ₹ 113/- per day for travel within the city, Reimbursement of food bills not exceeding ₹ 500/- per day.

(ii) Reimbursement of Hotel charges :- For levels 9 and below, the amount of claim (up to the ceiling) may be paid without production of vouchers against self-certified claim only. The self-certified claim should clearly indicate the period of stay, name of dwelling, etc. Additionally, for stay in Class 'X' cities, the ceiling for all employees up to Level 9 would be ₹ 1,000 per day, but it will only be in the form of reimbursement upon production of relevant vouchers. The ceiling for reimbursement of hotel charges will further rise by 25 percent whenever DA increases by 50 percent.

(iii) Reimbursement of Travelling charges :- Similar to reimbursement of staying accommodation charges, for level 9 and below, the claim (up to the ceiling) may be paid without production of vouchers against self-certified claim only. The self-certified claim should clearly indicate the period of travel, vehicle number, etc. The ceiling for levels 11A and below will further rise by 25 percent whenever DA increases by 50 percent.

(iv) For journeys on foot, an allowance of ₹ 12/- per kilometre travelled on foot shall be payable additionally. This rate will further increase by 25 percent whenever DA increases by 50 percent.



- (v) Reimbursement of Food charges :- There will be no separate reimbursement of food bills. Instead, the lump sum amount payable will be as per Table D (i) above. Since the concept of reimbursement has been done away with, no vouchers will be required.

This methodology is in line with that followed by Indian Railways at present (with suitable enhancement of rates). i.e. lump sum amount payable. The lump sum amount will increase by 25 percent whenever DA increases by 50 percent.

- (vi) In case of stay/journey on Government ships, boats etc. or journey to remote places on foot/mules etc for scientific/data collection purposes in organization like FSI, Survey of India, GSI etc., daily allowance will be paid at rate equivalent to that provided for reimbursement of food bill. However, in this case, the amount will be sanctioned irrespective of the actual expenditure incurred on this account with the approval of the Head of Department/controlling officer.

- (vii) When the Government servant stays in Government/ Public Sector Guest House or makes his own arrangement: Lump sum daily allowance shall be admissible at the rates shown in column 2, 3, & 4 of the table below. But the cost of local conveyance (hire of taxi etc) shall be reimbursed at the rate prescribed in D (i) above.

Pay level in pay matrix	X-Cities (Delhi/ Mumbai/ Kolkata/ Chennai/Bengaluru/ Hyderabad)	Y-Cities (as per list below)	Z-Cities (Ordinary places)
1	2	3	4
14 and above	₹ 1500/- per day (all inclusive except hire of taxi)	₹ 1250/- per day (all inclusive except hire of taxi)	₹ 1000/-per day (all inclusive except hire of taxi)
12 to 13A	₹ 1200/- per day (all inclusive except hire of taxi)	₹ 1000/- per day (all inclusive except hire of taxi)	₹ 800/- per day (all inclusive except hire of taxi)
10 to 11A	₹ 1000/- per day (all inclusive except hire of taxi)	₹ 850/- per day (all inclusive except hire of taxi)	₹ 700/- per day (all inclusive except hire of taxi)
6 to 9	₹ 800/- per day (all inclusive except local conveyance up to ₹ 225/- per day)	₹ 700/- per day (all inclusive except local conveyance up to ₹ 225/- per day)	₹ 550/- per day (all inclusive except local conveyance up to ₹ 225/- per day)
5 and below	₹ 700/- per day (all inclusive except local conveyance up to ₹ 113/-per day.)	₹ 600/- per day (all inclusive except local conveyance up to ₹ 113/- per day)	₹ 450/- per day (all inclusive except local conveyance up to ₹ 113/- per day)

The rate will increase by 25 percent whenever DA increases by 50 percent.

Y-Class Cities : Agra, Ahmedabad, Aligarh, Allahabad, Amravati, Amritsar, Asansol, Aurangabad, Barcity, Belgaum, Bhavnagar, Bhiwandi, Bhopal, Bhubaneshwar, Bikaner, Chandigarh, Coimbatore, Cuttack, Dehradun, Dhanbad, Durg-Bhilai Nagar, Faridabad, Ghaziabad, Gorakhpur, Guntur, Guwahati, Gwalior, Hubli-Dharwad, Indore, Jabalpur, Jaipur, Jalandhar, Jammu, Jamnagar, Jamshedpur, Jodhpur, Kanpur, Kochi, Kolhapur, Kota, Kozhikode, Lucknow, Ludhiana, Madurai, Mangalore, Meerut, Moradabad, Mysore, Nagpur, Nashik, Patna, Pondicherry, Pune, Raipur, Rajkot, Ranchi, Salem, Shillong, Solapur, Srinagar, Surat, Tiruchirappalli, Tiruppur, Tiruvananthapuram, Vadodara, Varanasi, Vijayawada, Visakhapatnam, Warangal.

- (viii) While on transit by rail, bus, taxi etc. by sea, land or air, the daily allowance shall be regulated on the basis of ordinary rate applicable to the place of ultimate destination at the end of the journey.
- (ix) Daily allowance shall be admissible for the period of enforced halt due to – flood, heavy snowfall, road block, landslide, delay/cancellation of rail, air-lift, bandh, riots etc. which are beyond control of the official on tour.



However, the rate of daily allowance for such enforced halt *en route* or at the place of duty or training on tour shall be at the rate applicable to the place of enforced halt or of the nearest city.

- (x) While on temporary duty or training in places other than the normal place of duty outside 20 kilometres from the headquarters station, daily allowance shall be admissible for the initial 60 (sixty) days; thereafter at half the rate for up to 180 (one hundred and eighty) days. The rate of daily allowance shall be commensurate with the class of city as specified in D (vi) above.

Note : DA rates for foreign travel will be regulated as prescribed by Ministry of External Affairs.

3. T.A. on Transfer

TA on Transfer includes 4 components :- (i) Travel entitlement for self and family (ii) Composite Transfer and packing grant (CTG) (iii) Reimbursement of charges on transportation of personal effects (iv) Reimbursement of charges on transportation of conveyance.

(i) Travel Entitlements :

Travel entitlements as prescribed for tour in Para 2 above, except for International Travel, will be applicable in case of journeys on transfer. The general conditions of admissibility prescribed in S.R.114 will, however, continue to be applicable.

(ii) Composite Transfer and Packing Grant (CTG):

- (a) The Composite Transfer Grant shall be paid at the rate of 80% of the last month's basic pay in case of transfer involving a change of station located at a distance of or more than 20 kms from each other. However, for transfer to and from the Island territories of Andaman, Nicobar & Lakshadweep, CTG shall be paid at the rate of 100% of last month's basic pay. Further, NPA, MSP and any other type of special pay shall not be included as part of basic pay while determining entitlement for CTG.
- (b) In cases where the transfer of husband and wife takes place within six months, but after 60 days of the transfer of the spouse, fifty percent of the transfer grant on transfer shall be allowed to the spouse transferred later. No transfer grant shall be admissible to the spouse transferred later, in case both the transfers are ordered within 60 days. The existing provisions shall continue to be applicable in case of transfers after a period of six months or more. Other rules precluding transfer grant in case of transfer at own request or transfer other than in public interest, shall continue to apply unchanged in their case.

(iii) Transportation of Personal Effects:

Pay level in pay matrix	By Train/Steamer	By Road
12 and above	6000 kg by goods train/4 wheeler wagon/1 double container	₹ 50/- per km
6 to 11A	6000 kg by goods train/4 wheeler wagon/1 single container	₹ 50/- per km
5	3000 kg	₹ 25/- per km
4 and below	1500 kg	₹ 15/- per km

The rates will further rise by 25 percent whenever DA increases by 50 percent. The rates for transporting the entitled weight by Steamer will be equal to the prevailing rates prescribed by such transport in ships operated by Shipping Corporation of India. The claim for reimbursement shall be admissible subject to the production of actual receipts/vouchers by the Government servant. Production of receipts/vouchers is mandatory in r/o transfer cases of North Eastern Region, Andaman & Nicobar Islands and Lakshadweep also.

Transportation of personal effects by road is as per kilometre basis only. The classification of cities/towns for the purpose of transportation of personal effects is done away with.



(iv) Transportation of Conveyance.

Level	Reimbursement
6 and above	1 motor car etc. or 1 motor cycle/scooter
5 and below	1 motorcycle/scooter/moped/bicycle

Reimbursement shall be subject to production of actual proof of conveyance.

The general conditions of admissibility of TA on Transfer as prescribed in S.R. 116 will, however, continue to be applicable.

4. T.A. Entitlement of Retiring Employees

TA on Retirement includes 4 components:- (i) Travel entitlement for self and family (ii) Composite Transfer and packing grant (CTG) (iii) Reimbursement of charges on transportation of personal effects (iv) Reimbursement of charges on transportation of conveyance.

(i) Travel Entitlements

Travel entitlements as prescribed for tour/transfer in Para 2 above, except for International Travel, will be applicable in case of journeys on retirement. The general conditions of admissibility prescribed in S.R. 147 will, however, continue to be applicable.

(ii) Composite Transfer Grant (CTG)

(a) The Composite Transfer Grant shall be paid at the rate of 80% of the last month's basic pay in case of those employees, who on retirement, settled down at places other than last station(s) of their duty located at a distance of or more than 20 kms. However, in case of settlement to and from the Island territories of Andaman, Nicobar & Lakshadweep, CTG shall be paid at the rate of 100% of last month's basic pay. Further, NPA, MSP and any other type of special pay shall not be included as part of basic pay while determining entitlement for CTG. The transfer incidentals and road mileage for journeys between the residence and the railway station/bus stand, etc., at the old and new station, are already subsumed in the composite transfer grant and will not be separately admissible.

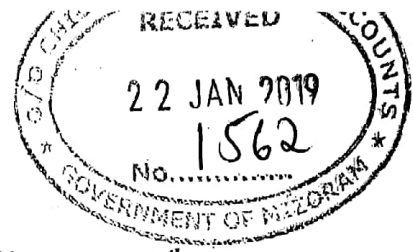
(b) As in the case of serving employees, Government servants who, on retirement, settle at the last station of duty itself or within a distance of less than 20 kms may be paid one third of the CTG subject to the condition that a change of residence is actually involved.

(iii) Transportation of Personal Effects:- Same as Para 3 (iii) above.

(iv) Transportation of Conveyance:- Same as Para 3 (iv) above.

The general conditions of admissibility of TA on Retirement as prescribed in S.R. 147 will, however, continue to be applicable.

All cases not specifically mentioned in this Office Memorandum shall be governed by the Rules, Order, Instructions, Clarifications and amendments made by the Government of India, Ministry of Finance, Department of Expenditure, E.IV Branch from time to time.



NOTIFICATION

Dated Aizawl, the 17th December, 2018

In continuation and in partial modification of this office notification and with the implementation of the Seventh Central Revision of Pay (as modified and extended to the employees under Government of Mizoram) Rules 2018, the Governor of Mizoram is pleased to further notify the following entitlement of Medical Reimbursement for employees of the Government of Mizoram who are eligible to make reimbursement on medical expenses under CS (MA) Rules 1944 as amended from time to time.

Entitlements on Accommodation: The upper ceiling for room entitlements shall be limited to:-

Pay Level in the Pay Matrix	Entitlements per Night
13 & above	- 2,000 or actual charge whichever is less
10 to 12	- 1,000 or actual charge whichever is less
7 to 9	- 700 or actual charge whichever is less
6	- 500 or actual charge whichever is less
1 to 5	- 300 or actual charge whichever is less
1	- 200 or actual charge whichever is less

For patients referred outside the State, the upper ceiling shall be double the amount fixed above in each category.

Any charge of accommodations beyond the entitlement shall be paid from the Government Servants' own pocket and will not be reimbursed.

In the Case of patients treated in ICU, reimbursement for all cases, irrespective of the category of Government Servant shall be permissible.

The Government Servants should indicate the level of his pay and his basic pay in the reimbursement application.

Sd/- SAWIHLIRA
Secretary to the Govt. of Mizoram,
Finance Department

Memo NoD.12015/1/2018-FEA/92

Dated Aizawl, the 17th December, 2018

Copy to:

- 1) Secretary to Governor, Government of Mizoram.
- 2) Secretary to Chief Minister, Government of Mizoram.
- 3) PS to Speaker/Deputy Speaker, Government of Mizoram.
- 4) PS to all Ministers/Ministers of State.
- 5) PS to Vice Chairman, State Planning Board.
- 6) PS to all Parliamentary Secretaries.
- 7) PPS to Chief Secretary, Government of Mizoram.
- 8) All Principal Secretaries/Commissioners/Secretaries, Government of Mizoram.
- 9) All Administrative Departments, Government of Mizoram.
- 10) All Heads of Departments, Government of Mizoram
- 11) Chief Controller of Accounts, Government of Mizoram.
- 12) The Controller, Printing & Stationery with 6 (Six) spare copies for publication in the Gazette of Mizoram.
- 13) Joint Director of Accounts/Deputy Director of Accounts/FAO of all Departments.
- 14) Treasury Officer, Aizawl South/Aizawl North/Lunglei/Saiha/Kolasib/Champhai/Lawngtlai/Mamit/Serchhip
- 15) Guard File.

[Handwritten signatures]

[Handwritten signature]
17/12/18
(LIANSILOVA)
Deputy Secretary to the Govt. of Mizoram
Finance Department (EA/DMU)